Current and past employment

Attorney & Administrator, HAVEN, 2008 - Present Attorney, Solo, March 2014 – Present Volunteer, Immigration Law Center, 2010 – 2019 Legal Manager, State of Minnesota, 2005 - 2014 ADA Coordinator, State of Minnesota, 2001 – 2005 Law Clerk / Attorney, Scott County, 2000 – 2001 Law Clerk, Southern MN Regional Legal Services, 1999 - 2000 Student Intern, State of Minnesota, 1999 Research Assistant, Mitchell Hamline School of Law, 1999 Judicial Externship, 1999

Nigeria

Banking Executive, Diamond Bank Ltd., 1992 – 1995 Attorney, Azu-Domyke & Associates, 1990 – 1992 Attorney, Ojemeni & Co., 1989 – 1990 Legal Adviser, Ogun State College of Education, 1989 (National Youth Service Corp [NYSC] Member) Law Reporter, Faculty of Law, Ogun State University, 1989 (NYSC Member) Law Clerk, Femi Osundahunsi & Co., 1988

Certifications and licenses

MN Attorney License Nigerian Bar

Education

Abia State University, Nigeria, LL.B Nigerian Law School, B.L Mitchell Hamline School of Law, Juris Doctor (JD) University of Minnesota, Humphrey School of Public Affairs, MPA

Past accomplishments that underscore the candidate's qualifications

My professional experiences as a prosecutor, defense attorney in private practice, inhouse attorney, in legal administration, and my training in mediation procedures have equipped me with the necessary skills for this role.

I provide Pro Bono legal services to nonprofit organizations, victims of domestic violence and other crimes. I also provide community legal rights awareness programs. This underscores my commitment to equal justice irrespective of one's socio-economic background.

In my private life, my work as an ordained minister and a single parent who has raised two successful college-educated kids has made me strong, taught me resilience, creativity and courage. It has honed my decision-making skills. My work in non-profit organizations providing food, clothing, and toys to the homeless and their children, has taught me compassion, empathy, and a desire to fight for justice for all. I believe that being humane, compassionate and an aspiration to dispense justice fairly under the law can exist in the same space.

What the candidate would do to improve judicial administration

It is a well-known fact that our justice system is regretfully flawed with disparities and unequal access to justice with respect to certain demographics based on their racial, ethnic and socio-economic status.

As an immigrant woman of color, my personal experiences afford me a unique perspective with respect to the issues stated above. These experiences and world view have prepared me to be the kind of judge that Ramsey County needs; a judge that will dispense justice with fairness and with empathy based on the law and the facts.

Historically, judges on the bench are alumni from the big law firms and County Attorney's offices. On the Ramsey County judiciary specifically, there is an obvious absence of diversity on the bench with respect to gender and race. The judiciary should look like the community it serves. I believe that that my elevation to the bench will bridge that gap.

A link to the candidate's website <u>www.ngoziakubuike4judge.org</u> ~Offering a humane perspective to the delivery of justice!